

Terms and Conditions:

- 1. Use of the Website:** Your access and use of this website are subject to these terms and conditions and all applicable laws and regulations. You agree not to use the website for any unlawful or unauthorized purpose and not to violate any applicable laws or regulations.
- 2. Intellectual Property:** The contents of this website, including but not limited to text, graphics, logos, images, and software, are the property of the website owner or its licensors and are protected by copyright, trademark, and other laws. You agree not to copy, modify, distribute, or use any of the contents of this website without prior written consent from the website owner.
- 3. Disclaimer of Warranties:** This website is provided "as is" without any warranties, express or implied, including but not limited to warranties of merchantability, fitness for a particular purpose, and non-infringement. The website owner does not warrant that the website will be error-free, secure, or uninterrupted.
- 4. Limitation of Liability:** The website owner shall not be liable for any damages arising out of or in connection with the use or inability to use this website, including but not limited to indirect, incidental, or consequential damages. The website owner's liability shall be limited to the maximum extent permitted by law.
- 5. Links to Third-Party Websites:** This website may contain links to third-party websites that are not owned or controlled by the website owner. The website owner has no control over the content, privacy policies, or practices of these third-party websites and shall not be responsible for any damages or losses arising out of or in connection with your use of these websites.
- 6. Indemnification:** You agree to indemnify and hold the website owner and its affiliates, officers, agents, and employees harmless from any claim, demand, or damage, including reasonable attorneys' fees, arising out of or in connection with your use of this website, your violation of these terms and conditions, or your violation of any applicable laws or regulations.
- 7. Termination:** The website owner reserves the right to terminate or suspend your access to this website at any time without prior notice or liability for any reason whatsoever.
- 8. Governing Law and Jurisdiction:** These terms and conditions shall be governed by and construed in accordance with the laws of the jurisdiction in which the website owner operates. Any disputes arising out of or in connection with these terms and conditions shall be resolved exclusively in the courts of that jurisdiction.
- 9. Modification:** The website owner reserves the right to modify these terms and conditions at any time without prior notice. Any changes will be effective immediately upon posting on the website.
- 10. Acceptance:** By accessing and using this website, you acknowledge that you have read and understood these terms and conditions and agree to be bound by them.
- 11. Personal Information:** By submitting your application, you acknowledge and agree that this website will collect and use your personal information in accordance with its privacy policy. You may be required to provide personal information such as your name, contact details, education, work experience, and any other relevant information required for the job application.
- 12. Accuracy of Information:** You certify that all the information provided in your application is true, accurate, and complete to the best of your knowledge. You understand that providing false

information may result in your application being rejected or your employment being terminated at a later stage.

13. **Application Process:** You understand that submitting an application does not guarantee that you will be selected for an interview or offered employment. This website reserves the right to modify the application process, including the number of interview rounds, and to reject any application at any time without any prior notice or explanation.

14. **Third-Party Services:** The website owner may use third-party services or products to facilitate the job application process. These third-party services may include, but are not limited to, job application tracking software, background check services, and applicant assessment tools. By using these third-party services, you acknowledge and agree that the website owner may need to share certain personal information about you, such as your name, contact details, education, work experience, and any other relevant information required for the job application.

